#### MCIEA Convening - Cohort 1 Schools

Thursday, November 30, 2017 8:00 a.m. - 3:00 p.m.



# Welcome, Connections & Network Updates

#### **MCIEA Plan**

Professional learning building educator capacity to develop high quality performance assessments

Develop dashboard of holistic school quality measures that show a more complete picture of schools Build crossdistrict network to create coherence across districts in terms of design and scoring Collect proof
points from
performance
assessment as
evidence of student
learning SQM as
meaningful
information for
school communities

Pilot new accountability model across all schools in MCIEA districts



# Building Coherence

School Climate Surveys SQM Data Dashboard Cross-District Holistic Performance Measures of **School Quality** Assessments Performance Assessment Task Bank of Local System Performance Assessments







#### Connections



DailyVenusDiva.com

- An elevator pitch is a brief, persuasive (20-30 seconds) that sparks interest about what you're doing.
- Ideally, it should be interesting, memorable, and succinct.
- It may change based on your audience
  - Parent
  - Out of Network Colleague
  - Lawmaker



#### MCIEA – Elevator Pitch

- Five steps in creating an elevator pitch:
  - 1) **Identify your goal** What do you want people to know about MCIEA?
  - 2) **Explain what you do** What is your school focused on achieving through its MCIEA work?
  - 3) Communicate what's unique about your work What's the expected impact of your MCIEA efforts?
  - 4) **Engage with a question** Prepare an open-ended question that allows for conversation.
  - 5) Put it all together



#### Putting It All Together

#### Example:

- My school believes that students are more than their test scores.
- As part of MCIEA, we are designing assessments that provide them with multiple opportunities to apply their classroom learning in real world issues.
- Students show us what they know and are able to do in ways we cannot predict; in that way, both students and educators learn from one another.
- How might this be something you'd like your school to do?



### Crafting & Practicing an Elevator Pitch

- Step 1: Create an elevator pitch (5-7 minutes)
  - a) Identify your audience and goal
  - b) Explain what you do
  - c) Communicate what's unique about your work
  - d) Engage with a question
  - e) Put it together
- Step 2: Share your pitch with someone you do not know (1.5 minutes)
- Step 3: Share your pitch with someone else (1.5 minutes)
- Step 4: Group debrief (3-5 minutes)



# Agenda

| TIME          | ACTIVITY  |                 |                     |  |
|---------------|---|-----------------|---------------------|--|
| 8:30 – 9:30   | Welcome, Connections & Network Updates              |                 |                     |  |
| 9:30 -10:45   | Tuning: Cross-district Design<br>Committee Plan     |                 | Tuning: Local Tasks |  |
| 10:45 - 11:00 | Stretch Break                                       |                 |                     |  |
| 11:00-12:00   | Task Bank Feedback                                  | Planning School | ol Learning Visits  | Learning from Others:<br>New Approaches to<br>Accountability |
| 12:00 – 12:45 | Lunch   |                 |                     |  |
| 12:45 – 1:45  | School Quality Measures: Making Meaning of the Data |                 |                     |  |
| 1:45-2:45     | Team Time   |                 |                     |  |
| 2:45 – 3:00   | Closing & Next Steps                                |                 |                     |  |
| 3:00          | Thank You!  |                 |                     |  |



# Cross-District Design Plan Stay Here

# Local Task Tuning

Breakout Room



# Tuning: Cross-district Design Committee Plan

# Turn and Talk- How do you know students in different districts are doing similar work?





### Comparability

- Comparability is the degree to which the results of assessments intended to measure the same learning targets lead to the same or similar inferences
- For example, "proficient" in a particular grade and content area in one school district should mean the same (or similar) thing as "proficient" in the same grade and content area in other school districts.



#### What do we need to think about comparability?

We need something in common...

- The same students taking different tasks OR
- Different students taking at least some of the same tasks

#1 is not practical, so we are relying on #2





#### **Cross- District Performance Assessments**

- Cross-district performance assessments are a tool that will allow us to determine the degree to which districts score student work similarly or differently.
- We want feedback from you on the process to use for doing cross-district design work



### Tuning Protocol: Cross District Design Plan

- 1. Presentation (5 min)
  - 1. Context of the plan
  - Goals that drive the plan
  - 3. Focusing Question: How can MCIEA best create an engaging process for educators to collaborate across schools and districts to co-design performance assessments?
- 2. Examination of the Plan (10 min)
- 3. Clarifying Questions (5 min)
- 4. Feedback Rounds at Table (15 min)
- 5. Reflection (5 min)
- 6. Debrief (3 min)





- Revise Plan
- Set-up Registration
- Launch in February 2018!



# Stretch Break

# Learning Visit Planning

Stay Here

Task Bank

Breakout Room

Learning From Others

Breakout Room



# Planning School Learning Visits

#### Connections

- If you were planning on visiting a school to learn and/or observe effective practices, what would you like to see?
- And, why?





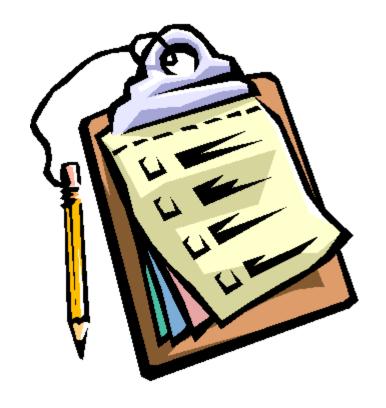
#### Text-Based Discussion

- Article: The Art & Science of Teaching/Making the Most of Instructional Rounds
- Protocol: The Four As (20-30 minutes)
  - Read the text and consider the following questions:
    - What Assumptions does the author of the text hold?
    - What do you Agree with in the text?
    - What do you want to Argue with in the text?
    - What parts of the text do you want to Aspire to (or Act upon)?



## Create a Draft Agenda

- Review model agendas (5-7 minutes)
- Create a potential agenda for your school (12-15 minutes)
- Group debrief (5 minutes)





## Designing a School Visit

Review Collaborative Cultures Survey (2-5 minutes)



# Lunch

# School Quality Measures

Making Meaning of Data

### Background on SQM

#### Goals

- Restoring the broad purposes of education
- Strengthening teacher practice
- Engaging the community in defining quality schools
- Process
  - Develop a stakeholder-informed holistic framework for measuring school quality
  - Collect data connected to SQM framework
  - Engage stakeholders in making meaning of SQM data



#### Intersections Between SQM and QPA

- QPA informs many dimensions of SQM framework, including:
  - Inputs
    - professional community
    - academic challenge/rigor
    - cultural responsiveness
  - Outcomes
    - student learning
    - critical thinking
    - student engagement

#### SCHOOL QUALITY MEASURES FRAMEWORK

#### 1 Teachers and the Teaching Environment

- 1A Knowledge and Skills of Teachers
  1A-i Professional qualifications
- 1A-ii Effective practices
- 1B Teaching Environment
- 1B-i Professional community

  1B ii Support for touching days
- B-iii Support for teaching development & growth
- 1B-≡ Effective leadership

#### 2 School Culture

- 2A Safety
- 2A-i Student physical safety
- 2A-ii Student emotional safety
- 2B Relationships
- 2B-i Student sense of belonging 2B-ii Student-teacher relationships
- 2C Academic Orientation
- 2C-i Valuing of learning
- 2C-ii Academic challenge

#### 3 Resources

- 3A Facilities and Personnel
- 3A-i Physical space and materials
- 3A-ii Content specialists and support staff
- 3B Learning Resources
- 3B-i Curricular strength and variety
- 3B-ii Cultural responsiveness
- 3B-iii Co-curricular activities
- 3C Community Support
- 3C-i Family-school relationships
- 3C-ii Community involvement, external partners

#### 4 Academic Learning

- 4A Performance
- 4A-ii Performance growth
  4A-ii Overall performance
- 4B Student Commitment to Learning 4B-i Engagement in school
- 4B-ii Degree completion
- 4C Critical Thinking
- 4C-i Problem solving emphasis
- 4C-ii Problem solving skills
- 4D College and Career Readiness
- D-i Callege-going and persistence
- 4D-ii Career preparation and placement

#### 5 Citizenship and Wellbeing

- iA Civic Engagement
- A-i Appreciation for diversity
- 5A-ii Civic participation
- 5B Work Ethic
- 5B-i Perseverance and determination
- 5B-ii Growth mindset
- 5C Creative and Performing Arts
- C-i Participation in creative and performing
- 5C-ii Valuing creative and performing arts
- 5D Health
- 5D-i Social and emotional health
- 5D-ii Physical health



#### SQM Data Dashboard



#### Districts

Attleboro

Boston

Lowell

Revere

Somerville

Winchester

www.mciea-dashboard.herokuapp.com



#### Caveats

- Partially complete
  - Dashboard does not yet include administrative data
- Aggregated
  - All data aggregated at the school level as a way to preserve teacher and student confidentiality
- Confidentiality
  - Decision to roll out dashboard district- or community-wide belongs to Governing Board
- Continuously improving
  - If/when you spot bugs, please document them and share them



### Data Inquiry

- Focused on:
  - One subcategory (2-C-ii, Academic Challenge)
  - Two schools (one shared, one yours)
  - Three rounds
    - What do you notice?
    - What questions does this raise?
    - What does this mean for you and your school?



# Team Time

# Closing

Exit Survey and Next Steps

### Stay Involved!

Learning Visits

Cross-District Design

Task Bank

Local Task
Design and
Implementation

Full School Roll
Out





